

**PROGRAM AGENDA**  
**Combined Central/Southern Regional Meeting**  
**GSA/MAS/OSR**  
**Theme: “Destin” for Change: Riding the Waves**  
*April 9 – 13, 2008*  
*Destin, Florida*

**Wednesday, April 9<sup>th</sup>**

8:00 AM to 6:00 PM	Meeting Registration Open	Coral Registration Desk
10:00 AM to 3:00 PM	<b>Joint Central/Southern MAS Mini-PDC</b> \$40 separate registration Theme: Collaborating for Success at the Institutional Level; Interventions and Solutions to avoid Stereotype Threat	Sandpiper A & B (Meeting)
	Pick up Boxed Lunch in Sandpiper Foyer (Lunch) 12:00 to 1:00 PM	Sandpiper C (Lunch)

**Thursday, April 10<sup>th</sup>**

6:00 AM	Morning Run/Walk (optional, Marc Kahn, contact)	Lobby area
7:00 AM to 5:00 PM	Meeting Registration Open	Coral Registration Desk
7:00 to 8:00 AM	<b>Breakfast Buffet</b>	Coral Ballroom A, B & C
8:15 to 9:00 AM	<b>Welcome and Program Overview</b> Program Chairs: Marc Kahn, M.D. Associate Dean, Admissions & Student Affairs Tulane University School of Medicine Southern Region Chair-Elect  Linda Bissell Director of Financial Services The University of Iowa Carver College of Medicine Central Region Chair-Elect  Host Schools, 3 min. each: University of Mississippi: Steven T. Case, Ph.D. University of Iowa Carver COM: Cathy Solow, M.A. University of Toledo School of Medicine: Patricia Metting, Ph.D. University of Kansas School of Medicine: Mark Meyer, M.D.  Icebreaker: Penny Rembolt, M.S. Assistant Director, Financial Services The University of Iowa Carver College of Medicine  Jenny Olges, Southern Region OSR Chair University of Kentucky College of Medicine  D. Roxanne Richards, Central Region OSR Chair The Ohio State University College of Medicine	Emerald Ballroom C & D

9:00 to 10:00 AM	<b>Keynote Address:</b> “ <i>Managing the Challenge of Change</i> ” Darrell Kirch, M.D., AAMC President Moderator/Introductions: Marc Kahn, M.D. Senior Associate Dean, Admissions & Student Affairs Tulane University School of Medicine	Emerald Ballroom C & D
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10:00 to 10:15 AM      **Coffee/Beverage Break**      Lower Level Lobby

10:15 to 11:50 AM      **First AM Breakout Sessions**  
**a) AMCAS/MCAT Updates**      Sandpiper B & C  
45 min ea, 5 min break between topics

Presenters:      Stephen Fitzpatrick  
                         Program Director, AMCAS  
                         Division of Medical SSS/SAS

                         Karen J. Mitchell  
                         Associate Vice President  
                         MCAT Director

                         Michelle Sparacino  
                         Director of MCAT Administration

AAMC staff will provide information about the Fee Assistance Program and the 2008 entering class admissions cycle, and forecast changes for the 2009 entering class, including details associated with the upcoming AMCAS Letters pilot. During the MCAT session, AAMC staff will summarize the results of the 2007 testing year and provide early information for 2008. They will describe current efforts to enhance examinees' registration and testing experiences and to strengthen communications with the pre-health and medical school communities. Staff will present research results with implications for the use of test score data and describe some upcoming efforts.

**b) NRMP/ERAS Updates (NRMP first)**      Emerald Ballroom C & D  
45 min ea., 5 min break between topics,  
OSR will attend NRMP portion then exit room

Moderator:      Karlene Torres  
                         Community Administrator  
                         Michigan State University  
                         College of Human Medicine  
                         East Lansing Campus

Presenters:      Waldo Wentz, Associate Director  
                         NRMP

                         B. Renee Overton  
                         Director, ERAS

Updates from the NRMP and ERAS staff will be provided.

**c) Completion of Myers Briggs for those  
who indicated an interest on the Registration Form**      Theatre

Christine Cork, Psy.D.  
Director of Medical Student Counseling Center  
The University of Iowa Carver College of Medicine

Lee Jones, M.D.  
Associate Dean for Student Affairs,  
University of Texas Medical School – San Antonio

Interested attendees will have the opportunity to complete the Myers Briggs during this time block (about 30 minutes to complete); **those with last name from A to L between 10:15 to 11:00 AM; last name from M to Z, 11:05 to 11:50 AM.**

11:00 to 11:50 AM

**d) Combined Central/Southern OSR**

Heron

"Surviving the Match: Fourth Year Panel  
and AAMC Scramble Document"

Jenny Olges, Southern Regional Chair  
D. Roxanne Richards, Central Regional Chair  
Carley O'Shea, Southern Regional OSR Delegate

Panelists: Kit Lu, Florida State University COM  
Jeremy Luckett, University of Kentucky SOM  
Scott Simpson, Tulane University SOM  
Adam Travis, University of Kentucky SOM

A panel of recently matched fourth year medical students will provide tips and advice on successfully matching into a residency program. A draft of the AAMC's Scramble Document will also be discussed.

12:00 to 1:00 PM

**Lunch**

Coral Ballroom A, B & C

1:15 to 2:15 PM

**First PM Breakout Sessions**

**a) OSR First Business Meetings**

Central Region – D. Roxanne Richards, Chair  
Southern Region – Jenny Olges, Chair

Sandpiper A  
Sandpiper B

**b) Visiting Student Application Service (VSAS)**

Sandpiper C

Moderator: Andrea Berry, MPA  
Community Administrator  
Michigan State University  
College of Human Medicine  
Grand Rapids Campus

Presenters: Moira Edwards  
Associate Vice President  
Section for Application Services  
AAMC  
  
Melissa Donner  
Program Manager  
Visiting Student Application Service  
AAMC

The process and current status of the Visiting Student Application Service (VSAS) will be reviewed by AAMC Staff.

**c) Changing Scope of Diversity in Medical Education**

Sandpiper D

Moderator: Paul Jones, M.D.  
Associate Provost of Student Affairs  
Rush University

Panel: Cynthia Boyd, M.D., FACP, MBA  
Assistant Professor of Medicine  
Associate Vice President & Chief Compliance Officer  
Rush University Medical Center

Sunny Gibson, M.S.W.  
Director of Minority and Cultural Affairs  
Northwestern University  
Feinberg School of Medicine

Jane E. Parker, J.D., M.B.A., R.N.  
Assistant Professor of Clinical Family Medicine  
Assistant Director, Community & Minority Health Education  
Louisiana State University  
School of Medicine at New Orleans

Diversity is everyone's business! Students in medical school and the patient population reflect the ever growing demographic changes as well as the internal and external forces in American society. Diversity in medical education needs to encompass the complex make-up of our society -- race and ethnicity, sexual orientation, disability and special needs, gender, marital status with and without children, age, and socio-economics. Responding to the changes and complexities within our society and medical schools requires medical educators and student affairs staff to look at diversity from a broad perspective. The presenters will discuss the broadening scope of diversity in medical education that goes beyond, while not marginalizing, race and ethnicity. The panelists will also address diversity not only in the context of student affairs, but in all functional areas including curriculum, outreach and patient care.

2:20 to 3:20 PM

### **Second PM Breakout Sessions**

#### **a) Changing Process of Helping the Unmatched Student: Sandpiper D**

Moderator: Paul Jones, M.D.  
Associate Provost, Rush University  
Central Region Vice-Chair

Presenters: Kathleen M. Fallon, M.D.  
Associate Dean, Student Affairs and Admission  
Texas A & M Health Sciences Center  
College of Medicine

Angela Nuzzarello, M.D., MHPE  
Associate Dean, Student Programs  
And Professional Development  
Northwestern University  
Feinberg School of Medicine

Even with a robust, proactive approach to student counseling and advising, there are almost invariably a few unmatched students (or students matched to PGY-I positions only). This may be due to the nature of the match process itself, as well as to the competition for training positions in specialties which are particularly desirable among US medical students. The breadth of options available to students who do not successfully match to categorical or advanced positions for residency training has narrowed substantially in recent years. Program directors no longer have the flexibility that they did even a few years ago to "add on" preliminary medicine or surgery positions to accommodate unmatched medical students "on site", so students may have to scramble for a limited number of unfilled positions. There has been a growing mismatch between unmatched student specialty choice and specialties with unfilled positions; i.e. specialty choices of most unmatched applicants have been increasingly in non-primary care specialties while increasing proportions of all unfilled positions have been in primary care specialties. Students who do successfully scramble for positions are now less likely to actually get categorical/advanced positions in their initial chosen specialty than were students who successfully scrambled in previous years. Unmatched students may face long-term difficulties in completing residency training in a particular specialty. Due to recent legislation which changed the procedure for calculation of medicare payments for GME, the hospital direct GME payment (DGME, for the minimum number of years in which each resident is eligible for specialty certification) is now based on the specialty in which the resident first enters training and does not change when a resident later changes specialties. The Student Affairs Dean and unmatched student must therefore carefully consider those options that will truly be feasible for the student to pursue on a long-term basis within the progressively more restricted framework of residency training.

This session will provide a summary of this topic regarding the changes in GME and student specialty preferences which have made the counseling and support of students unmatched to categorical/advanced positions increasingly challenging. The group will then discuss strategies, both successful and unsuccessful, that participants have employed (or suggest employing) to address these situations with their students and graduates.

**b) Expanding your Office Mission to one of Providing Financial Services: Establishing a Debt Management Program** Sandpiper A

Moderator: Stacey McCorison, M.B.A.  
Assistant Dean, Medical Education Administration  
Duke University School of Medicine  
Southern Region Vice-Chair

Presenters: Samuel Matheny  
Director, Financial Services  
The Ohio State University College of Medicine

Leslie Kaelin  
Financial Aid Director  
University of Louisville School of Medicine

Can YOU control student debt? The answer to this simple question is.....  
Come listen to how your Student Financial Aid office can establish certain practices and resources to help students reduce their student debt. Information will be shared concerning the various controllable and uncontrollable factors that are involved with student debt as well as how you can start your own student debt management program!

**c) Professionalism Remediation Project:** Sandpiper C

Moderator: Jesse Hinckley, OSR Representative  
MSTP Student  
The University of Iowa Carver College of Medicine

Presenters: Robert Hernandez, M.D.  
Associate Dean, Student Affairs  
University of Miami  
Leonard M. Miller School of Medicine

3:20 to 3:35 PM **Beverage Break** Lower Level Lobby

3:35 to 4:35 PM **GSA/MAS New Member Welcome**

Central Region: Patricia Barrier, M.D., MPH Theatre  
Associate Dean, Student Affairs  
Mayo Medical School  
Central Region Chair

Southern Region: Steven Case, Ph.D. Heron  
Associate Dean for Admissions  
University of Mississippi  
School of Medicine  
Southern Region Chair

3:35 to 4:35 PM **OSR Business Meeting II**

Central Region – D. Roxanne Richards Sandpiper A  
Southern Region – Jenny Olges Sandpiper B

4:45 to 5:45 PM	<b>OSR/GSA/MAS Challenge Event/Mixer by pool</b> Survivor Theme Coordinated by OSR students	Beach West
6:00 to 8:00 PM	<b>Opening Reception</b>	West Pool Southside (Coral A, B & C if rain)
<b>Friday, April 11<sup>th</sup></b>		
6:00 AM	Morning Run/Walk (optional, Marc Kahn - contact)	Lobby Area
7:00 to 12:00 PM	Meeting Registration Open	Coral Registration Desk
7:00 to 8:00 AM	<b>Breakfast Buffet</b> <b>Optional Round Table: Learning Communities</b>	Coral Ballroom A, B& C
8:05 to 9:20 AM	<b>Joint Session – GSA/MAS/OSR</b>	Emerald Ballroom C & D

**Responding to Change – Using Personality Differences to Complement One Another**

Moderator: Patricia J. Davis  
Counselor  
Southern Illinois University School of Medicine

Presenters: Christine Cork, PsyD  
Director, Medical Student Counseling Center  
The University of Iowa Carver College of Medicine

Lee Jones, M.D.  
Associate Dean for Student Affairs,  
University of Texas Medical School – San Antonio

Disruptions of the daily routine and fundamental changes in the educational enterprises that we work for is at the heart of our professional lives. Using the Myers Briggs Type Indicator this workshop will focus on how we can respond and not react to these changes, manage and support our peers around us and increase our flexibility and efficiency in a rapidly shifting environment. Practical tips on managing change, managing stress successfully during transitions and leadership through change will be introduced.

9:30 to 10:45 AM	<b>Joint Session – GSA/MAS/OSR</b> <b>Professionalism Project: NBME</b>	Emerald Ballroom C & D
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Moderator: Della Croci  
Director, Office of Student Life  
University of Toledo College of Medicine

Presenter: Peter Katsufraakis, MD, MBA  
Associate Vice President for Post-Graduate  
And Development Programs  
National Board of Medical Examiners

Professionalism remains an area of great interest and focus in medical education despite more than two decades of concentrated attention. Progress has been made in understanding professionalism and in addressing the expectations of Society, but how best to define, measure, and foster professionalism remain the focus of many medical educators. The National Board of Medical Examiners is in the midst of pilot testing a program to provide formative feedback to physicians in training, and Dr. Katsufraakis will review this program in the context of professionalism assessment and training.



will identify opportunities, costs, and lessons learned during the 5 years that our curriculum has been in place. Discussants include the Sr. Associate Dean for Student Affairs, the medical school Registrar and a fourth year student who has participated in our process.

**c) Changing Demographics of Student Populations:** Sandpiper D

Moderator: Nancy Calvert  
 Director, Financial Aid/Student Services  
 Southern Illinois University School of Medicine

Presenters by Discipline Area:

Admissions: Lucy Wall, University of Wisconsin-Madison  
 Marcia Kelley-Sutton, University of Alabama SOM

Financial Aid: Melissa Stevens, Wake Forest University SOM  
 Michelle Cassetty, NEOUCOM

Registrar: Jennifer Langley, Southern Illinois University SOM  
 Michelle Cassetty, NEOUCOM

Minority Affairs: Gloria Hawkins, Ph.D., University of Wisconsin-Madison  
 Donna Jackson, Virginia Commonwealth University SOM  
 Wanda Lipscomb, Ph.D., Michigan State University COHM

Student Affairs: Angela Nuzzarello, M.D., Northwestern Feinberg SOM  
 G. Anne Cather, M.D., West Virginia SOM  
 Rosemary Cannarella, West Virginia University SOM

The demographics and needs of our students are changing. Meeting these changes can create some interesting challenges for those of us in the Student Affairs Office. Collaboration between the areas of Student Affairs has become more important and communication is a key link for everyone involved. In this session case studies will be utilized to illustrate the importance of communication. Creative programming ideas used at some of our medical schools will also be presented to address the challenges created by changing demographics and student needs.

**d) OSR combined Panel Session:** Theatre

**Innovative Programming**

D. Roxanne Richards, Central Region OSR Chair  
 Jenny Olges, Southern Region OSR Chair

12:00 to 1:30 PM **Lunch and Presentation:** Coral Ballroom A, B & C

***“What’s Happening on M Street”***

Henry Sondheimer, M.D.  
 AAMC Vice President  
 Section for Student Affairs and Programs

1:30 PM on... **GSA/MAS: Afternoon/Dinner on your own**

1:30 – 3:00 PM

**OSR Business Mtg III**

Central Region – D. Roxanne Richards  
 Southern Region – Jenny Olges

Sandpiper A  
 Sandpiper B

**Saturday, April 12<sup>th</sup>**

6:00 AM	Morning Run/Walk (optional, Marc Kahn -contact)	Lobby Area
7:30 AM to 12:00 PM	Meeting Registration Open	Coral Registration Desk
7:00 to 8:00 AM	<b>Breakfast Buffet</b>	Emerald Ballroom A,B & C
8:00 – 9:00 AM	<b>First AM Breakout Sessions</b>	

**a) NBME Update** Emerald Ballroom D

Presenter: Melanie Nelson  
Program Officer  
Medical School Programs  
National Board of Medical Examiners

**b) Web-Based Recruitment Strategies:** Sandpiper A

Presenters: Diann Rothwell Lapin, MALS, M.Ed.  
Assistant Dean for Admissions  
Northwestern University  
Feinberg School of Medicine

Evan Wilson  
Director of Admission  
Southern Illinois University  
School of Medicine

Web communication can be a highly effective vehicle for advancing the on-going conversation that offers applicants the information they need to decide to apply to and interview at your school. When the focus changes to the accepted applicant, use of the web can significantly enhance “high touch” efforts to retain students through to matriculation. The session presenters will provide examples of their two medical schools’ web sites: one at the beginning of development of its web communication tools and the other a mature, yet constantly evolving, site. Session participants will be asked to share their own web recruitment strategies and brainstorm additional ideas.

**c) Careers in Medicine: Helping Medical Students Find Their Destiny** Sandpiper B

Presenters: George V. Richard, Ph.D.  
Director, Careers in Medicine Program  
AAMC Section for Student Affairs and Programs

Carissa Englert, M.S.  
Research Assistant  
Careers in Medicine Program  
AAMC Section for Student Affairs and Programs

This session will provide GSA members with an update on Careers in Medicine activities and available resources. Find existing resources and information on the web, learn about new and recent developments in the Careers in Medicine world, and interact with your peers about how you can use the CiM services the AAMC provides.

**d) Misconduct and Professionalism: Understanding and Addressing the Problem** Sandpiper D

Moderator: Penny Rembolt, M.S.  
Assistant Director, Financial Services  
The University of Iowa Carver College of Medicine

Presenters: Stephen R. Smith, PhD  
Director, Medical Student Life  
University of Alabama Birmingham  
School of Medicine

Waid Shelton, MD, Assistant Dean  
Medical Student Services  
University of Alabama Birmingham  
School of Medicine

Linda McCullough, Registrar and Assistant Director,  
Medical Student Services  
University of Alabama Birmingham  
School of Medicine

An interactive session to evaluate the similarities and differences between issues of “Professionalism” and “Non-Academic Misconduct.” The focus will be on discerning the underlying issues involved (generational issues, personality issues, social skills, maturity, etc.) and effective intervention/remediation. Using case studies and group discussion, participants will explore and develop “best practices” for addressing common difficult student conduct situations.

9:00 to 10:30 AM	<b>Combined Central/Southern MAS Business Meetings</b> Gloria Hawkins, Ph.D. and Karen Lewis	Emerald Ballroom D
9:00 to 10:15 AM	<b>Combined Central/Southern OSR Business Meeting</b> D. Roxanne Richards and Jenny Olges	Sandpiper D
10:15 to 10:45 AM	<b>Beverage Break</b>	Lower Level Lobby
10:45 to 12:00 Noon	<b>CGSA/SGSA Separate Business Meetings</b> Central Region: Patricia Barrier, M.D., MPH Associate Dean, Student Affairs Mayo Medical School Chair  Southern Region: Steven Case, Ph.D. Associate Dean for Admissions University of Mississippi School of Medicine Chair	Emerald Ballroom D       Sandpiper A & B
10:45 to 12:00 Noon	<b>OSR Business Mtg IV – two topics per room</b> Central Region – D. Roxanne Richards Southern Region – Jenny Olges	Sandpiper C Sandpiper D
12:00 to 1:00 PM	<b>Pick up boxed lunch</b>	Lower Level Lobby

12:30 – 6:00 PM	Afternoon on own or optional regional round tables noted below	
12:30 – 2:00 PM	<b>Southern Region (GSA/MAS/OSR) Round Table Discussion (Optional)</b> Moderators: Marc Kahn, M.D. Karen Lewis Jenny Olges	Heron A
12:30 – 2:00 PM	<b>Central Region (GSA/MAS/OSR) Round Table Discussion (Optional)</b> Moderators: Patricia Barrier, M.D. Gloria Hawkins, Ph.D. D. Roxanne Richards	Heron B
6:00 to 9:00 PM	<b>Evening Reception: Poster Session and Silent Auction Proceeds Benefit: Children’s Volunteer Health Network, Inc. (CVHN) of Santa Rosa Beach, FL</b> Coordinaters: Central Region At-Large Steering Committee Members <b>Take silent auction items to the registration desk by 12:00 Noon on Saturday, 4/12.</b>	Emerald Ballroom D & E

**Sunday, April 13<sup>th</sup>**

6:30 AM	Morning Run/Walk (optional, Marc Kahn - contact)	Lobby Area
7:30 to 8:30 AM	<b>Continental Breakfast Buffet</b>	Lower Level Lobby
8:30 to 9:45 AM	<b>Final Breakout Sessions</b>  <b>a) Holistic Admissions Advisory Committee Report of the MAS Initiative</b>  Presenters: Ruth Beer Bletzinger, Director Division of Diversity Policy and Programs AAMC  Cynthia Boyd, M.D., FACP, MBA Associate Vice President & Chief Compliance Officer Rush Medical College  David J. Jones, Ph.D. Associate Dean for Admissions University of Texas School of Medicine at San Antonio SGSA Past Chair	Theatre

During this session, attendees will learn about the AAMC Holistic Review Project, established to develop information and tools to help medical schools create and sustain student diversity through aligning admissions to institutional mission. They will also become familiar with the project’s first tool, “Roadmap to Diversity: Key Legal and Educational Policy Foundations for Medical Schools”, which includes a “Medical School Diversity Self-Assessment” and an “Action Plan Template”. Two medical schools will discuss how they have implemented an holistic review of applications into their admissions process and about the outcomes.

**b) OSR Business Meeting V - Elections**

Central Region – D. Roxanne Richards, Chair      Heron A  
Southern Region – Jenny Olges, Chair              Heron B

**c) Thinking Globally, Acting Locally: Two Contrasting Approaches to Global Medicine Programs**

Pelican

Presenters:      Robin Paetzold-Durumeric, MBA  
                         Director, Global Programs  
                         The University of Iowa Carver College of Medicine

                         Michel Dodard, MD  
                         Associate Professor of Family Medicine  
                         University of Miami School of Medicine

Two contrasting approaches to establishing global medicine programs at medical schools will be presented with consideration given to electives structure, distinction tracking, administrative concerns, and funding. Additional information will be provided on recent trends in the global medicine environment at medical schools including offerings through the Global Health Education Consortium. Time will also be reserved for sharing best practices among audience participants.

10:00 to 10:45 AM	<b>Town Hall meeting to identify topics for future meetings</b>	Theatre
	Facilitated by Paul Jones, M.D. and Stacey McCorison, MBA Central Region and Southern Regional New Chair-Elects	
10:45 to 11:00 AM	<b>Conference Wrap-up/Final Closing</b>	Theatre